

Notes

Diversity, Equity & Inclusion Council Meeting

**Thursday, September 6, 2012, 2:00 p.m. to 3:30 p.m.
Cuyamaca College Library Room C-145**

Present: Danene Brown, Carlos Contreras, Nancy Jennings, Linda Jensen, Anne Krueger, Cindy Miles, David Milroy, Leonor Perez, Sandy Rosenthal, Arleen Satele, Victoria Simmons, Pamela Wright

Absent: Agustin Albarran, Tim Corcoran, Selam Gebrekristos, Raad Jerjis, Alicia Munoz

Recorder: Sandy Rosenthal

NEW BUSINESS	Follow-Up/Action
1. Review May 3, Notes	<p>Council members reviewed the list of members. There was discussion and agreement to change the name of "Council Subcommittees" to "Work Groups."</p> <p>Council members were assigned to a Subcommittee and the revised list follows at the end of these notes.</p> <p>Next step</p> <ul style="list-style-type: none"> Sandy to schedule a phone conference for Dr. Miles and Selam.
2. DEI Strategic Plan	<p>Leonor Perez provided an overview of the draft DEI Strategic Plan and Pam Wright presented demographic data on student and employee population.</p> <p>Next steps</p> <ul style="list-style-type: none"> An EEO Advisory Committee (EEOAC) will be added to the Plan. Before the next Council meeting, confirm with the site committees that the contents of the strat plan are accurate and clarify goals language. Feedback from committees should be to Leonor by Thursday, 9/27/12. Leonor and Pam offered assistance to site committees and will attend meetings if requested.
3. Revisions to EEO Plan (Simmons)	<p>The following was discussed and tentatively agreed upon:</p> <ul style="list-style-type: none"> Title V requires that the District have an EEO Plan and that it be updated every 3 years. DEI Council will initially oversee and be involved in the establishment of the EEOAC. EEOAC will meet with DEI Council 2-3 times a year initially, and then could spin off.
4. <i>ACE At Home in the World</i> follow-up (Brown/Albarran)	Deferred

NEW BUSINESS	Follow-Up/Action
5. Report on <i>Highlighting Prior Year Achievements</i> for November 13, Board Workshop (Satele)	Deferred
6. Report: <i>Climate Survey Subcommittee</i> (Wright, Brown, Munoz, Weiner-invitee)	Deferred
7. Report: <i>Catalog Existing Resources Subcommittee</i> (Albarran, Brown, Jensen)	Deferred
8. Report: <i>Developing a World Class Workforce Subcommittee</i> (Satele, Wright, Corcoran, Ingram)	Deferred
9. Reports: Site DEI Committees <ul style="list-style-type: none"> ▪ Cuyamaca College ▪ Grossmont College ▪ District Services 	Deferred
10. Next meeting: Thursday, October 4, at 2:00 p.m. in the District Annex Conference Room	

<u>Subcommittees</u>	
<ul style="list-style-type: none"> ✚ Catalog Existing Resources <ul style="list-style-type: none"> ○ Agustin Albarran ○ Danene Brown ○ Linda Jensen ✚ Climate Survey <ul style="list-style-type: none"> ○ Pam Wright-Chair ○ Danene Brown ○ Lauren Weiner ○ David Milroy ✚ Communication <ul style="list-style-type: none"> ○ Nancy Jennings-Chair ○ Carlos Contreras ○ Anne Krueger ○ Sandy Rosenthal ✚ Developing a World Class Workforce <ul style="list-style-type: none"> ○ Arleen Satele-Chair ○ Pam Wright ○ Tim Corcoran ○ Victoria Simmons ○ Selam Gebrekristos 	

 ACE

- Danene Brown
- Agustin Albarran
- Anne Krueger

 Curriculum

- Carlos Contreras-Chair
- Agustin Albarran
- Raad Jerjis
- Danene Brown
- Nancy Jennings
- Roxanne Tuscany